2019

Ohio Trucking Association and Schneider Downs

TRANSPORTATION BUSINESS OUTLOOK AND ECONOMIC SURVEY





ABOUT THE SURVEY RESPONDERS



盘

35

ANNUAL REVENUES

\$0-1 million	13.19%
\$1.01-5 million	17.58%
\$5.01-10 million	14.29%
\$10.01-20 million	13.19%
\$20.01-50 million	18.68%
\$50.01-100 million	8.79%
\$100.01-250 million	2.20%
\$250.01-500 million	4.40%
Over \$500 million	7.68%

SECTORS

Truckload	69.77%
Flatbed	30.23%
Tanker	20.93%
Less than Truckload	16.28%
Private Carrier	10.47%
Refrigerated	9.30%
Aggregate & Construction	4.65%
Intermodal	3.49%

ADDITIONAL SERVICES

Freight Brokerage 69.49%
Third-Party Logistics 52.54%
Warehousing 52.54%

OTA MEMBERSHIP PROFILE





A QUOTE FROM AN OTA MEMBER

WE'RE DEFINITELY **STRONGER** THAN ANY ONE OF US ON OUR OWN. BIG CARRIERS, SMALL CARRIERS — WE ALL ARE PART OF THE INDUSTRY.

Doug Sibila, Peoples Services

SIGNIFICANT ISSUES IMPACTING THE TRANSPORTATION INDUSTRY



Economic Conditions

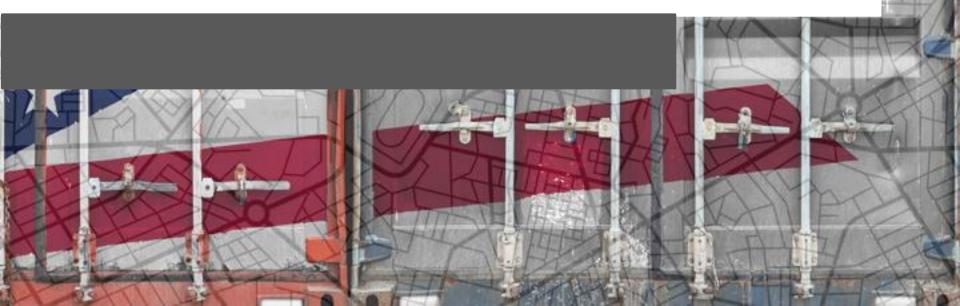


Industry Challenges



Political/Regulatory

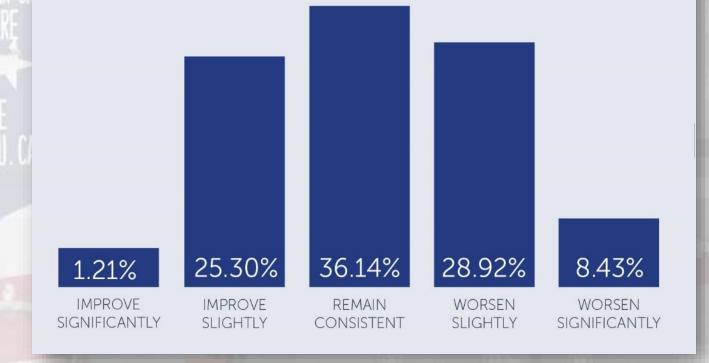




MEMBERS CRYSTAL BALL ...

SURVEY RESULTS

In the next 12 months, do you believe the overall economic conditions in the transportation industry will:



MEMBERS EXPERIENCE

MAX GROSS TARE NE CII CAP

SURVEY RESULTS

What do you believe the state of the transportation industry is today compared to a year ago?



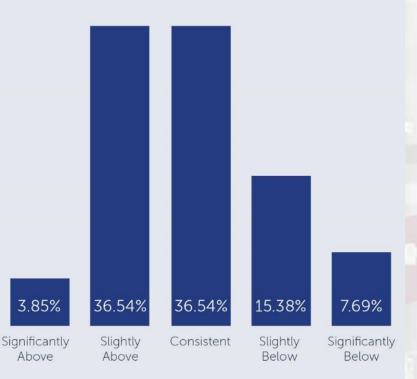


FORECAST - PARTLY CLOUDY WITH A **CHANCE OF RAIN**



Above

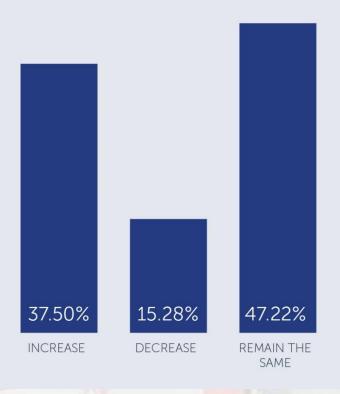
Where do you expect your 2019 forecast revenues to be compared to your 2018 results?



THOUGHTS ON SPENDING ... \$\$

SURVEY RESULTS

In the next 12 months, our capital budget will:



SURVEY RESULTS

In the next 12 months, our fleet maintenance costs will:



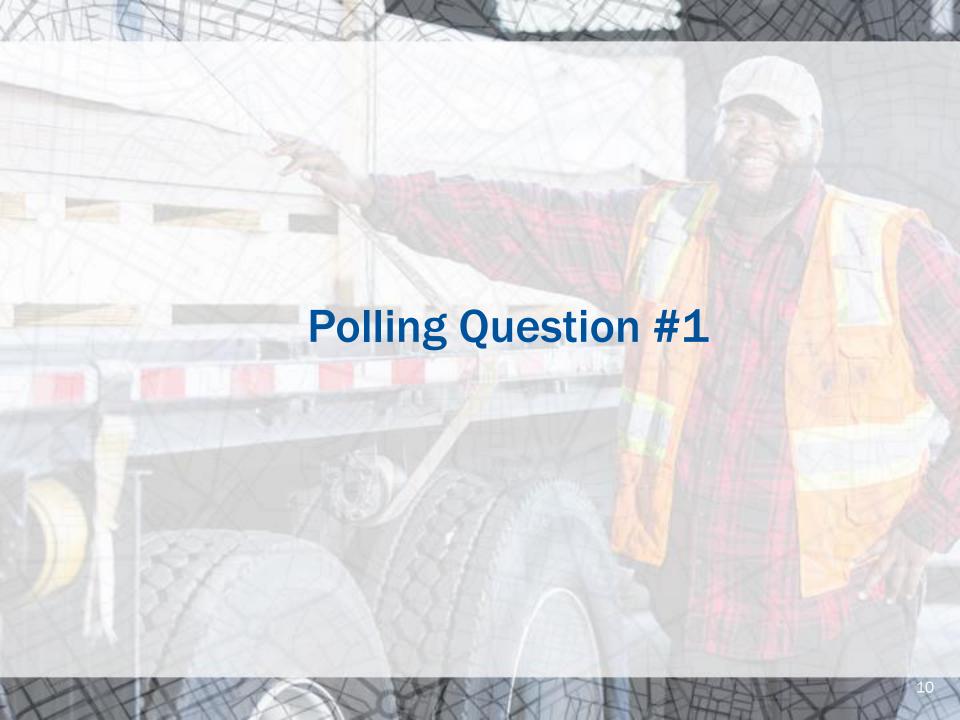
RELATED INDUSTRIES – FOLLOW THE LEADER? ...

Sector	Current Revenue	Annual Growth 2013-2018	Projected Annual Growth 2018-2023
Construction ⁽¹⁾	\$2.0tr	3.4%	0.8%
Manufacturing ⁽²⁾	\$6.2tr	-0.5%	1.5%
Wholesale Trade ⁽³⁾	\$8.3tr	0.3%	1.9%
Retail Trade ⁽⁴⁾	\$5.5tr	2.1%	1.2%

Growth within the construction industry over the next several years is also expected to increase at a slower rate, driven by lower demand following the waning construction boom and a normalizing housing market.

NE CU. CAP.

Industry	Current Revenue	Annual Growth 2014-2019	Projected Annual Growth 2019-2024
Local Freight ⁽⁵⁾	\$52.0bn	2.6%	1.3%
Long-Distance Freight ⁽⁶⁾	\$223.2bn	2.6%	1.8%
Local Specialized ⁽⁷⁾	\$48.1bn	0.8%	2.7%
Tank & Refrigeration ⁽⁸⁾	\$45.1bn	0.5%	2.8%





OVERCOMING THE OBSTACLES ...

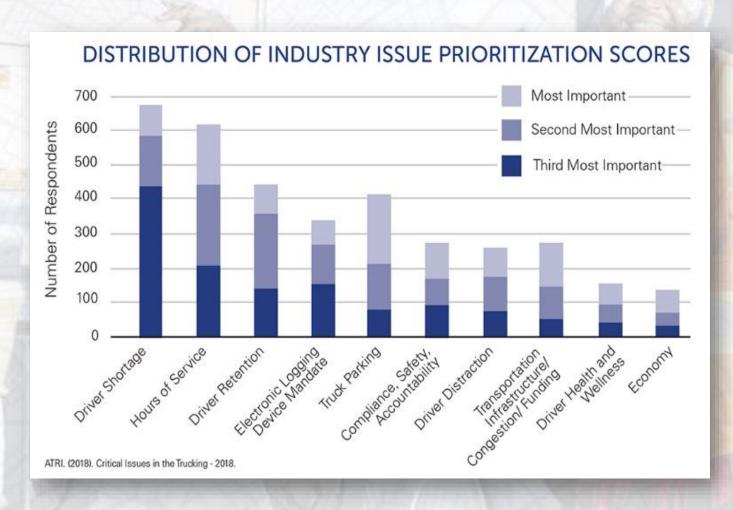
TOUGHEST CHALLENGES YOUR ORGANIZATION IS CURRENTLY FACING

73.49%	Ability to Find	d & Hire Experier	nced Drivers
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- 62.65% Labor Costs/Driver Retention
- 48.19% Healthcare Costs
- 38.55% Insurance/Reinsurance Costs
- 33.73% Age of the Drivers/Health & Wellness
- 33.73% Overall Regulatory Environment

- More than 3.5 million drivers in the industry
- Numbers at all time high
- Estimated 50,000 shortfall nationally
- Average age of 46 vs.
 41 for all other workers

PRIORITIES, PRIORITIES, PRIORITIES ...



HELP WANTED ...

ACTIONS TAKEN TO ADDRESS THE DRIVER SHORTAGE

75.00% Wage Increase

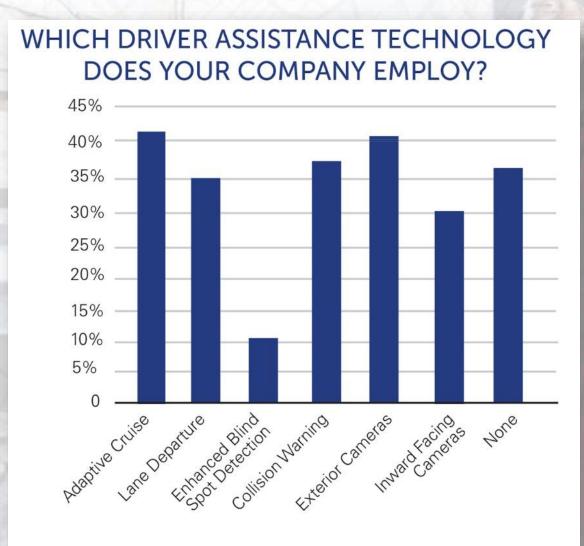
68.42% Social Media Engagement (recruiting, marketing, etc.)

61.84% Employee Referral Programs

51.32% Upgrade Equipment and Technology

47.37% Advertising

CAN I GET SOME HELP AROUND HERE? ...



HEALTHCARE COSTS MIGHT MAKE YOU FEEL SICK ...

PPO BENCHMARK

Deductible	Deductible	Coinsurance	Office
Individual	Family		Co-pay
\$500	\$1000	20%	\$25

Specialist Co-pay	ER Visit Co-pay	Employee Contribution	Firm Contribution	Average Cost Per Employee
\$40	\$150	27%	32%	\$13,203

HIGH DEDUCTIBLE, WITH HSA BENCHMARK

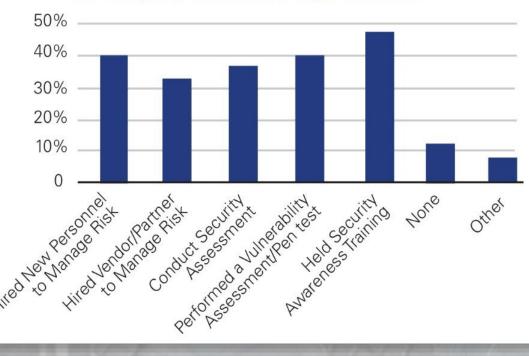
Deductible Individual	Deductible Family	Coinsurance
\$1500	\$3600	20%

Employee	Family	Average Cost
Contribution	Contribution	Per Employee
26%	26%	\$9669

Note: Statistics provided by Mercer National Survey, 2017 and 2018

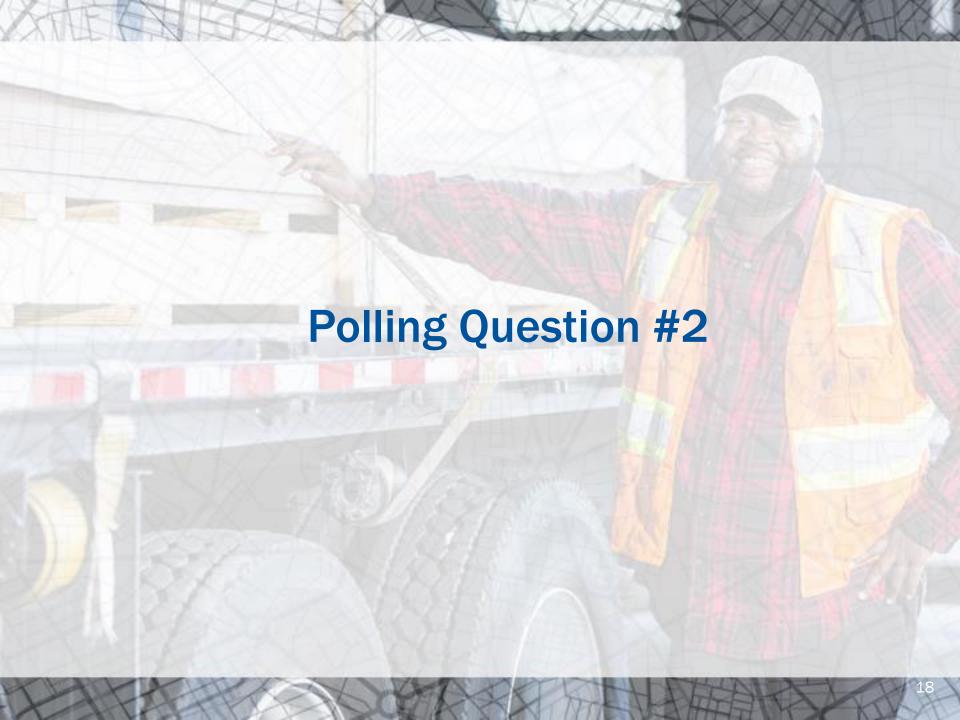
Cyber Security/ Fears or Not....





Few respondents indicated as a top concern

Almost 40%
 indicated as a
 significant issue





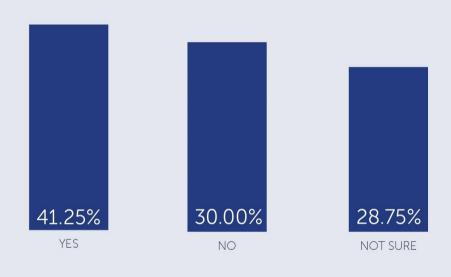
Infrastructure/Congestion – "Can't Get There From Here" ...

3 Ohio Interchanges on Top 100 Bottlenecks from ATRI

- I-71 at I-75 Cincinnati
- I-75 at I-74 Cincinnati
- I-71 at I-70 Columbus

SURVEY RESULTS

Are you optimistic that the current administration and Congress will engage a major infrastructure bill in the next 12 months?

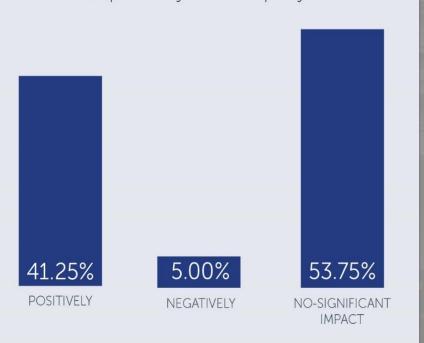


[&]quot;For the cost of a nickel, we can reclaim the time and money we are losing to traffic congestion and damaged roads." - Chris Spear, ATA President & CEO TT Reference

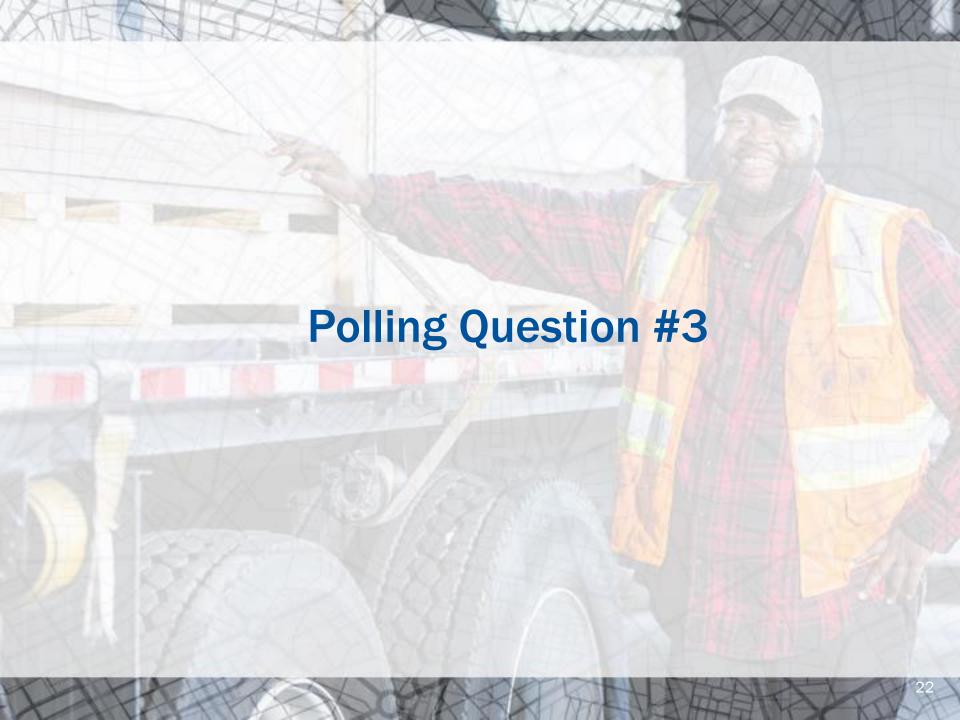
Tax Reform: Can I Get a Break? ...

SURVEY RESULTS

Has the tax reform law passed in December of 2017 impacted your company?



- Reduced Income Tax Rates
 - Corporate/Individual
- Bonus Depreciation
- Interest Expense Limitations
- Employee BusinessExpense
- Entertainment Expenses



Political/Regulatory

- California ABC Test/California Assembly Bill 5
- FMCSA boosts random drug test from 25% to 50%.
- Tariffs
- USMCA
- Infrastructure received \$1 billion in funding in late 2019.
- Alternative Fuel Credit

